

TIMELY TIPS

Staff Management

Discover Your Yearbook Staff Personality

OBJECTIVE

Students will identify their yearbook team strengths, explore how different staff roles contribute to a successful publication and collaborate with teammates to build a stronger staff culture.

MATERIALS NEEDED

- Device with access to the [Yearbook Personality Quiz](#)
- Paper and pencil

PART 1

TAKE THE QUIZ

Before assigning stories, designing pages or taking photos, it helps to understand how every staff member contributes to the team.

Complete the [Yearbook Personality Quiz: Discover Your Role on Staff](#) and have your staff record their personality result.

Have students reflect on the following questions:

- Does this result match how you see yourself?
- What strengths does this role bring to a yearbook staff?
- What obstacles does this personality type bring to a team setting?

PART 2

SHARE YOUR STRENGTHS

Find three classmates with different quiz results.

For each person, ask:

- What do you enjoy most about yearbook?
- What is one skill you bring to the staff?
- What is one area you would like to improve?

As students talk, encourage them to identify one strength each person could contribute to a staff project based on their results.

PART 3

BUILD YOUR DREAM STAFF

Working in small groups, create a "dream staff" using the personality types represented in your group.

Discuss:

- Which personality types would be strongest in leadership roles?
- Which would excel in coverage, writing, photography or design?
- Why is it important to have different strengths on a staff?

Be prepared to share one conclusion with the class.

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PART 4

CLOSING

A successful yearbook staff is built on collaboration, not identical skill sets.

Reflection:

What is one way your personality type can help the staff this year, and what is one personality type you would like to work with more often?

RELEVANT RESOURCES

Use these resources to continue your classroom preparation focusing on staff management, team building, and establishing positive staff culture.

- **The First 60 Days** – Use this structured plan to organize your staff, assign responsibilities and introduce essential yearbook skills during the opening weeks of school.
- **Yearbook Suite Curriculum: "Staff Management Through Team Building"** – Help your students understand staff roles, strengthen communication and practice the leadership and collaboration skills needed for a successful yearbook staff.
- **10 Back-to-School Resources for a Smoother Yearbook Kickoff** – Find Walsworth tools for staff organization, training, coverage, sales and planning, all gathered to help you start the year with confidence.
- **Team Builders for the Yearbook Classroom** – Explore creative activities you can use to build connections, encourage leadership and help your students work more effectively together.
- **30 Days of Ice Breakers For Your Yearbook Staff** – Choose from adaptable activities to help your students get acquainted, communicate and begin building a positive staff culture.